

Rapporteur: SAR, Science

Time	Title	Facilitator	Discussant
0800 – 0830 hrs	Registration	Quality Assurance & Professional Development Directorate	
0830 – 0930 hrs	Roles and Responsibilities of General Staff in the new Strategic Plan Environment	Director, Information – Mr D. Chihombori	Mrs N. Kwangwa - Library
0930 – 1030 hrs	Executing Work Plans from Managers and Supervisors	Deputy Registrar-Academic, Dr. B. Makunike	Mr S. Nyamunokora – SAR, Registrar's Office
1030 – 1100 hrs	<b>HEALTH BREAK</b>		
1100 – 1200 hrs	Reporting to Supervisors and Managers	Deputy Registrar, CHS, Mrs N. Takawira	Mr S. Matsika – SAR, Faculty of Commerce
1200 – 1300 hrs	Accountability and Organisation's Cultural Change on the Way We Do Business	Dean of Students – Dr M. Madambi	Mr H. Ndoma – SAR, Legal and Tender Office
1530 hrs	<b>END OF PROGRAMME</b>		

UNIVERSITY OF ZIMBABWE



**VICE CHANCELLOR'S**

**STRATEGIC PLAN 2019-2025**

**ROLL-OUT WORKSHOPS**

**Dates**

Senior Management: 29 & 30 October 2019

Middle Management: 4 November 2019

General Staff: 5 November 2019

**QUALITY ASSURANCE &  
PROFESSIONAL DEVELOPMENT  
DIRECTORATE**

## Workshop 1: Senior Management

### Time

08.00 hrs

### Venue

Diamond Lecture Theatre

### AIM

The purpose of the series of workshops is to provide a context, environment and impetus for faculties, centers and units and heads that run them to start the roll out plans for the 2019-2025 Strategic Plan.

### OBJECTIVES: TO

1. Contextualise the Strategic Plan in the National Vision 2030 and Education 5.0 Strategy.
2. Engage faculties, centers and units by providing guidelines for roll out plans for the Strategic Plan throughout all structures.
3. Provide and explain key concepts in the Strategic Plan and those for Education 5.0.
4. Map out a timeline for the completion of the roll out plans from the Strategic Plan.

### PARTICIPANTS

1. Deans
2. Directors
3. Head of units, Directors of Institutes and Centres
4. Chairpersons of Departments

## Workshop 3: General Staff

(Representatives of Departments)

### Date

Tuesday, 5 November 2019

### Time

08.00 hrs

### Venue

Faculty of Education Lecture Theatre

### AIM: TO

1. Sensitise staff on the new expected culture in execution of their duties in the new Strategic Plan
2. Introduce documentation in the execution of their duties
3. Instill a sense of accountability and responsibility on assigned duties.

### PARTICIPANTS

Secretaries  
Clerks  
Cooks  
Janitors  
Messengers  
Cleaners  
Drivers  
Porters  
Clerical Assistants  
Technical Assistants  
Laboratory Assistants  
Library Assistants  
Security Guards

**Rapporteur: SAR, CHS; SAR, Faculty of Arts**

Time	Title	Presenter	Discussant
0800 – 0830 hrs	Registration	Quality Assurance & Professional Development Directorate	
0830 – 0915 hrs	Administration in the new Strategic Plan Environment	Registrar, Dr. N. A. Mutongoreni	Dep. Reg. Academic – Dr B. Makunike
0915 – 1000 hrs	Changing roles and Responsibilities of Supervisors and Managers	Dr. A. Chikonzo	Deputy Dean, Faculty of Arts – Prof. N. T. Taringa
1000 – 1030 hrs	<b>HEALTH BREAK</b>		
1030 – 1115 hrs	Project Planning/Work Plans	Dr. M. J. Tumbare (Engineering)	Chairperson, Rural & Urban Planning – Dr C. Chavhunduka
1115 – 1200 hrs	Performance Management	Deputy Registrar, Human Resources – Mrs T. S. Makamure	Chief Technician (Anatomy) – Dr N. Mabika
1200 – 1245 hrs	Management and Supervisory Plans	Dean of Commerce – Dr D Madzikanda	Dep. Reg. CHS – Mrs N. Takawira
1245 – 1400 hrs	<b>LUNCH</b>		
1400 – 1445 hrs	Report Writing	Ms D. Kaguda – Linguistics Dept	Dr. R. Gatsi – Teacher Education
1445 – 1530 hrs	Cultural change in the way the organization does business in new Strategic Plan	Prof. M. Masocha – Department of Geography & Environmental Science	Dr. N. Kaseke – Faculty of Commerce
1530 hrs	<b>END OF PROGRAMME</b>		

**DAY 1**

**TUESDAY 29 OCTOBER 2019**

**Rapporteur: SAR, Registrar's Office; SAR, Social Studies**

**Director of Ceremonies: Dr G. Hapanyengwi – Director, Computer Centre**

Time	Title	Presenter/Facilitator	Panel Response and Discussant Team
0800 – 0845 hrs	Registration	Quality Assurance and Professional Development Office	
0845 – 0900 hrs	Welcome Remarks	Executive Director, Quality Assurance & Professional Development, Professor C. Dyanda	
0900 – 1015 hrs	University of Zimbabwe's Pathway to Transformation: 2019-2035	Vice Chancellor, Professor Paul Mapfumo	Professor. I. Niang-Sithole – Biochemistry (Lead Discussant) Professor/Mr C. A. Samkange – (ICHE) C.H.S.
1015 – 1050 hrs	<b>HEALTH BREAK</b>		
1100 – 1200 hrs	Heritage Based Teaching and Learning	Professor S. Mpeperekwi, Department of Soil Science and Agricultural Engineering	Professor I. Muwati (Lead Discussant) Professor L.S. Chagonda – School of Pharmacy
1200 – 1300 hrs	Zimbabwe Qualifications Framework: Implications for design & Implementation of University Programmes	ZIMCHE Chief Executive Officer, Professor P. K. Dzvimbo	Dr. C. Mumbengegwi – Economics Dept. (Lead Discussant) Dean of Commerce - Dr. D. D. Madzikanda
1300 – 1400 HRS	<b>LUNCH</b>		
1400 - 1500	The 4 <sup>th</sup> Industrial Revolution	Pro Vice Chancellor Strategic Partnerships and Industrialisation, Professor C. Mbohwa	Dean of Law – Dr. I. Maja (Lead Discussant) Dr. W.R. Nyemba – Faculty of Engineering
1500 hrs	<b>END OF PROGRAMME</b>		

## DAY 2

WEDNESDAY 30 OCTOBER 2019

Rapporteur: SAR, Registrar's Office; SAR, Social Studies

Director of Ceremonies: Dr G. Hapanyengwi – Director, Computer Centre

Time	Title	Presenter/Facilitator	Panel Response and Discussant Team
0800 – 0900 hrs	Registration	Quality Assurance and Professional Development Directorate	
0900 – 1000 hrs	Education 5.0. Key Concepts, Programmes Design and Implementation	Pro Vice Chancellor - Academic Affairs, Professor R. Moyana	Dean of Science - Professor M. Muchuweti (Lead Discussant) Dean of Education - Dr. O. Hapanyengwi
1000 – 1045 hrs	<b>HEALTH BREAK</b>		
1045 – 1145 hrs	The Case for Research and Innovation in Universities	Executive Director, Research and Innovation, Professor F. Mtambanengwe	Professor Chinyanga (Lead Discussant) Professor E. Chitando – Faculty of Arts
1145 – 1245 hrs	Quality Assurance Policy Framework and Systems for the New Strategic Plan	Executive Director, Quality Assurance and Professional Development, Professor C. Dyanda	Professor L. Madhuku (Lead Discussant) Director, Postgraduate Centre – Prof. Z. Makwavarara
1245 – 1345 hrs	<b>LUNCH</b>		
1345 – 1445 hrs	Roll Out Plans Schedule	Pro Vice Chancellor-Academic Affairs – Professor R. Moyana	Dean of Agriculture – Dr E. Nyakudya (Lead Discussant) Dean of Veterinary Science - Professor D. M. Pfukenyi
1500 hrs -	<b>END OF PROGRAMME</b>		

## Workshop 2: Middle Management and Supervisors

Date

Monday, 4 November 2019

Time

08.00 hrs

Venue

Faculty of Education Lecture Theatre

### AIM

The aim of this workshop is to sensitize middle management and supervisors on the cultural change in job planning, supervision and reporting to improve efficiency in the organisation.

### OBJECTIVES

To appreciate

1. The importance of efficient administration and supervision in the new Strategic Plan.
2. Changing roles and expectations of the organisational transformation.
3. The need to design new tools for management and supervision of subordinates.
4. Accountability and transparency in the units and centres they run.
5. The need for documentation to manage roles and responsibilities and work plans.

### PARTICIPANTS

Deputy Deans  
Chief Technicians  
Senior Assistant Registrars  
Office and Information Managers  
Supervisors